

# **SPS 2 DEC**

## **HEALTH AND SAFETY POLICY STATEMENT**

It is the policy of SPS 2 DEC that operations carried out by the Company are in accordance with the requirements of the Health and Safety at Work Act 1974, both in the spirit of the act and its legal obligations. The Company accepts its responsibilities towards its employees and any other person who may be affected by the work undertaken by the Company.

Mr. Simon Smith, as “Partner with Special Responsibility for Health and Safety” is responsible for implementing this policy. His duties, and those of other managers and employees, are detailed in the Company's Safety Manual.

In order to avoid accidents and incidents, good working practices are essential. Therefore all employees must familiarise themselves with their duties as detailed in the Health and Safety Manual. SPS 2 DEC recognises that every employee has a vital role to play if high standards are to be achieved, maintained and improved upon.

The Company requires that all employees take a pro-active role in improving health and safety performance and encourages constructive suggestions on how methods of work can be improved to make them safer, and thereby reduce the inherent levels of risk.

The operation of this policy will be monitored by Mr. Simon Smith, assisted by Arksafe Ltd., the Company's Retained Safety Advisors. Arksafe are available to advise all employees and appointed sub-contractors on matters relating to health and safety.

This Health and Safety Policy and Manual will be subject to an annual review and will be updated during the interim period, in the event of any changes in legislation or codes of practice causing the need for policies and procedures to alter.

This statement will be displayed in a prominent position at all workplaces and sites. A copy of the Company's Safety Manual, with full details of the organisation and arrangements for implementing the policy, will be also made available to all employees for reference.

Signed .....

Position .....